



PAXTON Van Lines, Inc. / The PAXTON Companies

Corporate Office (Springfield): 5300 Port Royal Road, Springfield, VA 22151
Richmond Office: 1900 Old Williamsburg Road, Sandston, VA 23150
Charlotte Office: 511 Johnson Road, Charlotte, NC 28206

Voluntary E.E.O Status

The employer is subject to certain governmental record keeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer invites employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.

(Please Print Legibly)

NAME: \_\_\_\_\_

POSITION APPLIED FOR: \_\_\_\_\_

Check Appropriate Box in Each Section and Sign Below

GENDER

Female (F)

Male (M)

ETHNICITY

- Hispanic or Latino (HL) A PERSON OF CUBAN, MEXICAN, PUERTO RICAN, CENTRAL OR SOUTH AMERICAN OR OTHER SPANISH CULTURE OR ORIGIN, REGARDLESS OF RACE.
White - not Hispanic or Latino (W) A PERSON HAVING ORIGINS IN ANY OF THE ORIGINAL PEOPLES OF EUROPE, THE MIDDLE EAST, OR NORTH AFRICA.
Black or African-American - not Hispanic or Latino (BA) A PERSON HAVING ORIGINS IN ANY OF THE BLACK RACIAL GROUPS OF AFRICA.
Native Hawaiian or Pacific Islander- not Hispanic or Latino (NH PI) A PERSON HAVING ORIGINS IN ANY OF THE ORIGINAL PEOPLES OF HAWAII, GUAM, SAMOA, OR OTHER PACIFIC ISLANDS.
Asian - not Hispanic or Latino (A) A PERSON HAVING ORIGINS IN ANY OF THE ORIGINAL PEOPLES OF THE FAR EAST, SOUTHEAST ASIA, OR THE INDIAN SUBCONTINENT INCLUDING, FOR EXAMPLE, CAMBODIA, CHINA, INDIA, JAPAN, KOREA, MALAYSIA, PAKISTAN, THE PHILIPPINE ISLANDS, THAILAND AND VIETNAM.
American Indian or Alaskan Native -not Hispanic or Latino (AA) A PERSON HAVING ORIGINS IN ANY OF THE ORIGINAL PEOPLES OF NORTH AND SOUTH AMERICA, INCLUDING CENTRAL AMERICA, AND WHO MAINTAINS TRIBAL AFFILIATION OR COMMUNITY ATTACHMENT.
Two or more Races - not Hispanic or Latino (T) A PERSON IDENTIFYING WITH MORE THAN ONE OF THE ABOVE 5 RACES (EXCLUDING HL).

VETERAN STATUS

Non-Veteran (NV) NOT A MILITARY VETERAN

IF VETERAN, PLEASE CHECK ALL THAT APPLY BELOW

- Vietnam Era Veteran (vv) SERVED ON ACTIVE DUTY IN THE US ARMED FORCES FOR A PERIOD OF MORE THAN 180 DAYS, ANY PART OF WHICH OCCURRED BETWEEN AUGUST 5, 1964 AND MAY 7, 1975.
Other Protected Veterans (pv) SERVED ON ACTIVE DUTY IN THE US MILITARY, GROUND, NAVAL OR AIR SERVICE DURING A WAR OR IN A CAMPAIGN OR EXPEDITION FOR WHICH A CAMPAIGN BADGE HAS BEEN AUTHORIZED.
Special Disabled Veteran (DV) SERVED IN THE US MILITARY, GROUND, NAVAL OR AIR SERVICE AND IS ENTITLED TO COMPENSATION UNDER LAWS ADMINISTERED BY THE VETERANS ADMINISTRATION; OR WAS DISCHARGED/RELEASED FROM ACTIVE DUTY BECAUSE OF A SERVICE-CONNECTED DISABILITY.
Recently Separated Veteran (RV) RELEASED FROM ACTIVE DUTY IN THE US MILITARY, GROUND, NAVAL OR AIR SERVICE WITHIN THE PAST 3 YEARS.
Armed Forces Services Medal Veteran (MV) WHO, WHILE ON ACTIVE DUTY IN THE US MILITARY, GROUND, NAVAL OR AIR SERVICE, PARTICIPATED IN A US MILITARY OPERATION FOR WHICH A MEDAL WAS AWARDED PURSUANT TO EXECUTIVE ORDER 12985 (61 FR 1209).

DISABILITY STATUS

None (N) Disability (D) Accommodation Required? YES or NO (Circle One) IF YES, SEE HR DEPT.

DECLINATION

Declined (D) Signature: \_\_\_\_\_ Date: \_\_\_/\_\_\_/\_\_\_

BY CHECKING THIS OPTION, AND SIGNING ABOVE, I EXERCISE MY RIGHT NOT TO COMPLETE THIS VOLUNTARY EEO STATUS FORM AS REQUIRED BY THE US GOVERNMENT, OFCCP. I ALSO UNDERSTAND VISUAL MEANS OF DETERMINATIONS MAY BE AND RECORDED BY OBSERVER IDENTIFICATION.

Signature: \_\_\_\_\_

Date: \_\_\_/\_\_\_/\_\_\_

The PAXTON Companies is an Equal Opportunity Employer